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Date / Place of Birth: 30.10.1951 Sydney, Australia

Nationality: British and Australian

Qualifications

B.A. (Hons I, Modern History), Australian National University, Canberra, 1973.

M.A. (Middle Eastern Studies), School of Oriental and African Studies, University of London, 1979

Ph.D. (Social Anthropology), School of Oriental and African Studies, University of London, 1986.

Skills

- Twenty five years' field and headquarter involvement in development and emergency response, with particular focus on refugee/IDP issues
- Extensive knowledge of UN and INGO procedures, humanitarian debates, the humanitarian community and international funding mechanisms
- Ability to write concisely, vividly and at speed for diverse audiences
- Proven capacity to quickly understand complex humanitarian emergencies
- Planning and management of research and evaluations
- Successful at writing reports, policy briefings project proposals and evaluation reports
- Extensive experience of fundraising
- Considerable experience of working and living in the Middle East and Africa
- Project planning, proposal formulation, monitoring and evaluation of development and emergency programmes
- Track record of successful fundraising and financial, resource and staff management
- Extensive experience in community-based water and sanitation, primary health care and income generation programmes
- Familiarity with participatory rural appraisal and participatory planning and evaluation techniques
- Experience of conflict situations, development of and compliance with security policies
- Experience of consultative team approach to decision making and ability to lead a team
- Communication and interpersonal skills: experience of senior level negotiation, liaison and representation
- Analytical, quick grasp of complex situations
- Ability to deal sensitively and effectively with wide range of people across culture and gender barriers
- Development of training materials and facilitation of case studies
- Fluency in standard spoken Arabic, working knowledge of French
- Good at meeting deadlines, getting a lot done in a short space of time
- Substantial IT experience
- Clean driving licence. Experience of four-wheel driving in rugged terrain and basic maintenance.

Employment and Consultancies

I have had many professional contacts with **UNHCR**, the UN Refugee Agency over a number of years, both working on articles about UNHCR's work and participating in evaluations. In 2009, UNHCR and the **Cities**

Alliance (World Bank) asked me to prepare an urban displacement scoping study as a background document for the [High Commissioner's Dialogue on Protection Challenges for Persons of Concern to UNHCR in Urban Settings](#). I attended the Dialogue as an Expert. In May 2011, I facilitated a follow-up UNHCR-convened workshop on urban refugees. In May – June 2011, I travelled to Bangladesh, having been asked to evaluate UNHCR's response to the protracted displacement of Burmese Rohingya refugees. I have been selected to lead a joint UNHCR-World Food Programme evaluation of food assistance to refugees in Yemen (delayed due to the current political crisis). I am writing a chapter for the forthcoming edition of UNHCR's landmark publication, [State of the World's Refugees](#).

In January 2010, I was contracted by the **UN Office for the Coordination of Humanitarian Affairs (OCHA)** to assist with the first stage of a project to identify good practice in achieving durable solutions to internal displacement. I prepared a document for OCHA and a variety of partner agencies active in the global protection and early recovery clusters which pulled together examples of success in facilitating return, local integration, or settlement in ten case study countries affected by human-induced or natural disasters.

In May 2010, **Development Assistance Research Associates (DARA)** asked me to edit the 2010 version of their [Humanitarian Response Index](#), the major international tool to ensure that donor governments' aid funding has the greatest possible impact for people affected by conflict and disaster and adheres to the principles of [Good Humanitarian Donorship](#). Using my own experience of crisis contexts, I, in effect, wrote several country reports. DARA have invited me to participate in forthcoming evaluations.

From 1999 to 2007, I co-edited **Forced Migration Review (FMR)**, the practitioner-focused magazine of the University of Oxford's Refugee Studies Centre. During my co-stewardship FMR became the world's most widely read and influential publication on refugee and internal displacement issues. I was responsible for establishing the FMR websites, a five-fold expansion of the mailing list and an increase in the number of articles and pages in each issue. I was primarily responsible for fund-raising - securing support from a wide range of UN agencies, INGOs and governments - to cover all salary, design, translation, production and distribution costs. I oversaw a six-fold increase in grant income. Liaising with funders and authors led me to establish close working relations with a wide range of humanitarian actors, ranging from high-level officials in New York and Geneva to local and regional human rights, protection and assistance agencies. I 'ghost-wrote' a very substantial number of pieces - both for those lacking confidence in English and for senior humanitarians (including heads of UN agencies) without time to write, but keen to see their agencies profiled in FMR. I also authored a number of articles addressing key humanitarian debates. I am particularly proud of the unsolicited commendations received from by a wide range of humanitarian actors.

I drafted/edited many articles for the **Norwegian Refugee Council** which were published in FMR. In recent years I have edited NRC's toolkit on monitoring and evaluation, the revised version of the [Camp Management Toolkit](#) produced for the United Nation's [Camp Coordination and Management Cluster](#) and a training manual on how to address displacement-related Housing, Land and Property issues. For several years, the NRC's **Internal Displacement Monitoring Centre** has contracted me to edit (and often to substantially re-write) a number of country profiles.

From 2001 until its termination in 2009 I worked part-time for **id21**. Published by the Institute of Development Studies, University of Sussex, id21 communicated international development research to policymakers and practitioners worldwide. I prepared the majority of all the online summaries. My engagement with id21 allowed me to keep abreast of development debates and research findings and to hone my ability to translate academic language into readily understandable, concise and user-friendly text.

From 2007 to 2010 I was employed as a consultant by the **Feinstein International Center**, Tufts University, Boston. Much FIC research is undertaken by indigenous researchers and I assisted by rewriting their text to make it more accessible to a global audience, without losing local voice. I also introduced consistency into multi-authored publications. The publications I have edited for FIC include:

- *Angering Akuju - Survival and Suffering in Karamoja*
- *Responding to Violence in Ikotos County, South Sudan*

- *Perceptions of the Pakistan Earthquake Reponse*
- *Humanitarian Agenda 2015 - The State of the Humanitarian Enterprise*
- *Survey of War-Affected Youth (Northern Uganda), Stage Two Final Report*
- *Shaping the Humanitarian World*

INTRAC, the International NGO Training and Research Centre, have contracted me to edit a number of publications. I co-authored [Overview of Civil Society in the Arab World](#), edited a report on the [impact of the war on terror on development](#) and a book on [monitoring and evaluation](#) and co-authored a book, [Civil Society and the War on Terror](#). I made a presentation at an Arab League-convened conference (Promoting Government-Civil Society Dialogue and Reforming Laws) in Cairo on [The Impact of Counter-Terrorism Measures on Civil Society](#).

I co-authored a policy briefing for the **University of Oxford's Refugee Studies Centre**: [Environmentally displaced people: Understanding the linkages between environmental change, livelihoods and forced migration](#).

In 2008, the **Women's Commission's for Refugee Women and Children** contracted me to edit/research a handbook on refugee/IDP livelihoods, [Building Livelihoods: a Field Manual for Practitioners in Humanitarian Settings](#).

I am on the **UNICEF** roster of editors/authors. In 2008, UNICEF contracted me to write a chapter for the [Machel Strategic Review of Children and Armed Conflict](#).

I am on the roster of editors/authors of UNESCO's **International Institute for Education Planning**. I have edited publications on the impact of private tutoring and education in Afghanistan.

In 2008 I was contracted by the **International Development Research Center** to edit - and substantially rewrite – the report of a major piece of research into the legal and economic status of Palestinians in Jordan - [Listening to Palestinian Refugees/ Displaced Persons In Jordan: Perceptions of their Political and Socio-Economic Status](#).

Young Lives is a long-term international research project investigating the changing nature of childhood poverty. Coordinated by the University of Oxford, Young Lives is tracking the development of 12,000 children in Ethiopia, India (Andhra Pradesh), Peru and Vietnam through quantitative and qualitative research. From 2006 to 2009 I edited a large number of [YL publications](#).

From 1997 to 1999 I was employed by the **UK Department for International Development** as a Social Development Consultant, advising DFID on water and sanitation projects in the occupied Palestinian territories. I undertook seven missions to the West Bank and Gaza advising on gender, poverty and equity issues related to British Government investment in the Palestinian water sector. I worked closely with a range of Palestinian NGOs and with the Palestinian Water Authority. I evaluated the social impact of a number of community-based water and sanitation programmes undertaken by Save the Children's Palestine programme.

In 1998, I was a Consultant Social Advisor to the **World Bank, West Bank and Gaza**. I worked with the Palestinian Water Authority and Palestinian NGOs engaged in the Southern Area Water and Sanitation Improvement Project, West Bank. I was responsible for co-ordination of a project component to address water and sanitation needs of marginalised rural inhabitants. I was solely responsible for preparation (amidst a volatile, politically constrained, planning environment) of a £4.5 million programme for community-based water harvesting, development of available groundwater resources, safe storage of potable water, improved communal and domestic sanitation facilities and enhancement of local management and maintenance capacity. In support of the proposal I developed a Logical Framework, Concept Note and Stakeholder Analysis. I coordinated a team of Palestinian researchers preparing the first comprehensive survey in the West Bank of water-use and demand and willingness and ability to pay for improved water and sanitation services.

In June 1997 I was asked to head **Save the Children UK's** programme in Iraqi Kurdistan. I was Programme Director for a period of four months at a time of extreme tension both between the Kurds and the regime of

Saddam Hussein and between the two main Kurdish factions - the PUK and KDP. I was the sole international staff member of Save the Children in Kurdistan, travelling frequently - and at some risk - between offices in Irbil and Sulaymaniyah. I managed 155 staff, one third of whom were armed guards. I was responsible for management of a £2.5 million development programme primarily intended to enable return of displaced rural Kurds and enable Kurdish young people to resume education. I was responsible for enforcement and revision of security policy in a volatile situation, management of systems for utilisation of finance, transport, supplies and capital assets and all negotiation with government authorities, project partners, NGOs and international agencies. I contributed to Save UK efforts to influence policies of major donors and UN agencies. This was a high-profile position - in effect, as I was repeatedly told by senior Kurdish officials, I was the 'de facto British ambassador'. My work thus brought me into close contact with the leaders of both the PUK and KDP, including with Jalal Talabani, currently President of Iraq. For family reasons, I declined the opportunity to serve longer in this post.

HelpAge International is a global network striving for the rights of disadvantaged older people. In 1995 I spent three months as a Management and Institutional Capacity Adviser in the Karagwe District of north-western Tanzania. In an extremely crowded NGO environment - there were around a hundred international agencies supporting Rwandan refugees - HAI was the sole agency addressing the needs of local people adversely affected by the massive refugee presence. I worked with members of the local branch of a 'Tanzanian older peoples' organisation, district government officials, UNHCR and community representatives. I was responsible for designing a programme to address problems of environmental degradation and insecurity caused by the refugee presence. I wrote a proposal for a £0.5m programme of water harvesting, fuel conservation, legal rights education and income generation projects which was successfully submitted to the British government for funding.

In 1993 I completed an ICRC/IFRC accredited Red Cross Delegate Training Course organised by the **British Red Cross**. For three years I was a Consultant / Visiting Delegate seconded by the BRCS to work as a development adviser for the North Gondar Branch of the Ethiopian Red Cross Society. In the course of nine visits I worked with Ethiopian colleagues to substantially increase the capacity of the Ethiopian Red Cross to increase services to a population of three million people in this isolated highland region. I assessed the Branch's disaster response capacity, designed development programmes to address the needs of vulnerable communities and worked to enhance Branch capacity. I prepared a socio-economic profile of North Gondar Zone and proposals for health, water, sanitation, afforestation and education interventions which were successfully submitted to funding agencies. I trained Branch staff in techniques of Participatory Rural Appraisal, project planning, monitoring and evaluation. I filmed and scripted a publicity film about the work of the Red Cross in Gondar which was used by the British Red Cross to publicise the work of its International Aid Department. I drew on the experience in Gondar to develop a training case study in development issues which was used on a British Red Cross training course for delegates and for a DFID-sponsored training course run by the Group for Anthropology in Policy and Practice.

I worked for **Oxfam GB** in 1991-1992 - a short-term appointment resulting from a regular staff member taking leave. I was Acting Deputy Regional Manager for the Middle East, sharing management of Oxfam's development and emergency programmes in Iraq, Lebanon, Jordan, Egypt, the Occupied Palestinian Territories and Yemen. I was responsible for co-ordination of administration and capital budgets for Oxfam Field Offices in the Middle East; co-ordinating communications between Oxfam and field staff and partners and ensuring field engagement in Oxfam debates around such issues as gender, environment, debt and structural adjustment. As non-resident Country Representative I was solely responsible for management of five Oxfam programme staff in the West Bank and Gaza and a grants budget of £1.5m which focused on women's income generation programmes, vocational training, early childhood development, water resources, human rights, agriculture, disability and primary health care. I headed an evaluation of Oxfam's Iraq programme, and travelled extensively in post-war Iraq assessing Oxfam's emergency relief programme and providing recommendations for its future direction.

Medical Aid for Palestinians (MAP) is a UK charity providing support to the health and medical needs of Palestinians living under occupation in Gaza and the West Bank, to refugees in Lebanon and to other

vulnerable communities in the Middle East. I worked for MAP for two years (1988-1990) - the height of the first *intifada*. I visited the occupied Palestinian territories on a number of occasions. I was solely responsible for recruitment, briefing, support and management of twenty volunteer health workers attached to a wide range of health institutions across the West Bank, Gaza and Lebanon. I undertook research into health needs in the West Bank and Gaza; assessed requests from Palestinian and Lebanese health institutions; liaised closely with the Palestine Red Crescent Society; advertised for and maintained a database on available personnel and represented MAP at international conferences. I liaised closely with donors and prepared MAP's first successful funding applications to the British Government and the European Commission.

The Jordan Badia Research and Development Programme was a joint initiative of the [Royal Geographical Society](#), Durham University and Jordan's Higher Council for Science and Technology to promote human resource development, promote self-reliance and sustainability and combat desertification in the sparsely populated region of north-eastern Jordan adjoining Syria and Iraq. In 1992 I was employed as the Programme's first Anthropological Consultant, working with Jordanian counterparts to survey livelihoods of Bedouin communities.

The [Catholic Institute for International Relations](#) supported primary health care projects in Yemen throughout the 1980s. From 1985-1987 I was a volunteer development worker attached to a British-government funded health project in the town of Abs in the isolated northern Tihama (coastal) region of Yemen. As the sole Arabic speaker in a team of expatriate medical personnel I was primarily responsible for promoting PHC concepts, selecting male and female candidates for training, negotiating with local communities to assist in the construction of health posts and liaising with Ministry of Health, local government and local co-operative association officials as well as with traditional local leaders. I travelled extensively in the project area and produced a series of leaflets in Arabic providing basic information on the goals of PHC, family planning, treatment of malaria, use of oral rehydration solution and antibiotics. I compiled the first comprehensive glossary of colloquial medical terms used in Yemen. Living and working conditions were extremely arduous due to the intense heat, humidity, shortages of water and electricity and corruption. While my colleagues on average only remained for 13 months, I completed the full two years of my contract. I wrote a book about my experience.

In 1981-1982 I worked for [IP Consult](#) in Mahwit Province, Yemen, leading a comprehensive evaluation of a dozen community-based water and sanitation projects and planning a revised watsan programme.

Prior to working for development/emergency response agencies, I worked part-time for many years as a paid and voluntary teacher of English as a foreign language in London, Cairo, Nablus (Palestine) and in Oxford.

I spent two years living in an isolated rural area of Yemen gathering information on the impact of remittances on social structure for my PhD thesis.

Travel

I have been fortunate to have had the chance to travel widely. In 1975 I spent nine months travelling by public transport in Africa. I have travelled extensively in the Middle East, have visited almost all countries of the Arab world and worked in five.

Publications

Forced Migration Review Articles

I 'ghostwrote' a great number of articles for *Forced Migration Review* – including for heads of three UN agencies – but only a fraction few bear my name as author. Those which I authored (i.e. did not just ghostwrite) are:

['Australia and Asylum; No Longer Land of the Fair Go?' \(2000\)](#)

['IOM: Trespassing on Others' Humanitarian Space?' \(2004\)](#)

['Chequered Progress Towards a Common EU Asylum Policy', \(2004\)](#)

['Coordination and Funding: Return of IDPs in the Congo', \(2005\)](#)
['Sudan: Uncertain Prospects' \(2005\)](#)
['Post-tsunami Protection Concerns in Aceh' \(2005\)](#)
['UNHCR, IDPs and Clusters' \(2006\)](#)
['Just a Wall?' \(2006\)](#)
['Slow Return of Displaced Southern Sudanese', \(2007\)](#)
['Delivering is Never Remote: NGOs' vital role', \(2007\)](#)
['Elephants in the Humanitarian Room', \(2007\)](#)

Other articles

["'Eze-vu' - Success through Evaluation. Lessons from a Primary Health-care Project in North Yemen",](#) in *Practising Development*, edited by Johan Pottier, Routledge, London, 1992.
['Going to Extremes',](#) Guardian, March 18, 2000.
[Environmentally Displaced People: Understanding the Linkages Between Environmental Change, Livelihoods and Forced Migration,](#) Refugee Studies Centre, University of Oxford.
["'Locals within locals': Cultural sensitivity in disaster aid",](#) Guest Editorial, *Anthropology Today*, vol 24, no. 3, Royal Anthropological Institute, June 2008.
["Yemen's forgotten refugee crisis",](#) *Guardian*, 11 October 2009 and *Guardian Weekly*, October 23, 2010.
[Selected Bibliography: Displacement to Urban Areas",](#) UNHCR, November 2009.

Books

['The Despairing Developer: Diary of an Aid Worker in the Middle East'](#) (I.B. Tauris, London, July 1991) "Ironical and slyly humorous, this is a humane and an important book", *The Observer*, 4th August 1991.
"Should be an essential item on the bookshelves of those who work in aid and development at whatever level", *UN Special*, November 1991, United Nations, Geneva.
"Asks vital questions about development aid", *Bookchoice*, BBC World Service, 19th October 1991.
"Strikes a nerve and provokes new thinking... may generate a revision of current thinking about development... the presentation is far from self-serving. Morris does not insulate himself from his critique". *American Anthropologist*, Issue 94, 1992.
['Civil Society and the War on Terror',](#) (International NGO Training and Research Centre, 2008).

I have also written two books for students of English as a Foreign Language:

English Idioms: A Fun New Approach, Black Sheep Press, Oxford, 1995.
Phrasal Verbs: A Fun New Approach, Black Sheep Press, Oxford, 1996.

References

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